



# Purpose, Vision and Planning for Teams

“Establishing a vision for the future and setting strategic plans creates effective change. It motivates and inspires others”  
John Kotter

### Program Overview

A critical part of team success involves a collective understanding of what the team does, who they do it for and where they want to go? Simply, the defined purpose and vision enables effective strategic thinking and planning

- Clarity around the team history
- Understand why the teams work matters
- Create an agreed team purpose statement
- Identify who the work is done for
- Identify ways to excel individually and as a team
- Identify when the team is at its best
- Create a lasting team vision
- Purposefully plan actions, goals and outputs from the session

### Organisational Benefits

- Increased focus
- Team alignment
- Engages and motivates teams
- Increased productivity
- Effective innovation
- Purposeful and effective planning

### Participant Profile

This program is designed for individual in a group learning environment. It can be delivered as a stand-alone workshop or can be incorporated into a wider developmental program.

### Building Upon Strengths Through Coaching

Coaching is a powerful methodology to increase self insight, facilitate learning, and clarify ideas in order to build relationships with others.

This program offers the supplementary option of one-on-one, results focused coaching sessions to enable the participants to achieve their personal goals and objectives in attending the program.

	<b>Length</b> One day workshop	<b>Group size</b> 5 - 50+	<b>Room</b> Optional: board, café, theatre	<b>Includes</b> Participant notes Pre-reading articles Post reading articles
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