

# Executive Coaching

## Coaching Solutions

### Tailored solutions

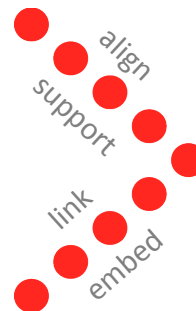
We work with our clients to tailor coaching solutions that best support both the needs of the individual and the organisation.

### Combining business experience and organisational development expertise

The unique combination of our business experience and leading organisational development expertise allows us to integrate coaching solutions within your existing or ideal cultural frameworks. Our coaching approach and methodologies are underpinned by linking solutions that will allow greater alignment to your business strategy.

#### Solutions

- 1:1 coaching
- small group coaching
- mentoring
- team coaching
- diversity coaching
- career/transition coaching
- high performance coaching
- skills coaching



#### Integration

Strategy

Culture

Leadership

Performance

management

Talent and succession

Diversity



# Executive Coaching

## Coaching Solutions

### A rigorous approach

We are committed to bringing leading practices and tools to our coaching approach and collaborate with clients to provide relevant guidance and support.

- Our practices align to the Standards Australia Coaching Guidelines



- We use evidence-based practices – with a solution-focussed approach
- We ensure coaching is underpinned by supervision
- We use a comprehensive evaluation methodology
- We link to research and best practice guidance from leading professional associations and draw upon leading business knowledge, and subject matter expertise



THE UNIVERSITY OF  
SYDNEY



The Australian  
Psychological  
Society Ltd

INSTITUTE OF  
COACHING  
at McLean Hospital, a Harvard Medical School Affiliate

- We use a range of organisational, cultural, change, individual diagnostics and assessments as applicable i.e. LSI, TMS, Myers Briggs, Hogan, Disc and Genos



**Thomas**  
Solving your people puzzles



**genos**

